

PERSONAL  
INFORMATION**Raivo Damkevics**✉ [raivo.damkevics\[at\]lu.lv](mailto:raivo.damkevics[at]lu.lv)

## WORK EXPERIENCE

since 03.2017.

**Scientific assistant****University of Latvia****Faculty of Geography and Earth Sciences**

Jelgavas St. 1, Riga, Latvia, LV 1004

<http://www.geo.lu.lv/>

- Research project “Variable fuel gasification for municipal solid waste recovery”.
- Research on possibilities of gasification of RDF and SRF.

**Business or sector** energy, solid waste management, energy efficiency, environment protection

since 10.2015.

**Director, expert, consultant****Radako, Ltd**

Slavu St. 17, Riga, Latvia, LV 1073

- Consultancy and expertise on large scale environmental and energy infrastructure projects in Kazakhstan (Aktobe and Taraz cities), Kyrgyzstan (Bishkek), Brasil (Manaus). Consulting Latvian and Dutch companies on environmental technologies, solid waste and wastewater management, energy (co-generation), sorting and processing of municipal solid waste.
- Feasibility studies for solid waste processing facilities, development of mass – energy balance models, investment calculations, cashflow and ROI prognosis.
- Business presentations for investors, partners; representation of Latvian companies across the borders within Latvian Clean Technology cluster Cleantech Latvia

<http://cleantechlatvia.com>**Business or sector** energy, solid waste management, energy efficiency, production infrastructure, environment protection

11.2008. – 07.2015.

**Director, Member of the Board****RenEsco, Ltd, InvEsco, Ltd**

Elizabetes St. 45/47, Riga, Latvia, LV 1010

<http://www.renesco.lv>

- Management of RenEsco company group. Development of strategic plans, human resources, projects, marketing and public relations. Cooperation with state and municipal institutions, customer relationship management. Attraction of financing for projects, cooperation with banks, international finance organizations, co-financing through EU ERDF energy efficiency program for housing. Management of renovation/ construction process. Management of housing stock renovated by RenEsco company group.
- Development of RenEsco group companies: InvEsco, Renesco pārvaldnieks, Shared Services

**Business or sector** renovation of multifamily housing, financing, ESCO services

**EDUCATION AND TRAINING**

- Master's degree in Environmental Science and Management**  
 1998. – 2001. The University of Latvia  
 Institute of Environmental Science and Management
- Master's degree in Biology**  
 1995. – 1997. The University of Latvia  
 Faculty of Biology

**PERSONAL SKILLS**

Mother tongue Latvian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	very good	very good	very good	very good	very good
Russian	very good	very good	very good	very good	good

**Communication skills**

- business debate
- business deals on behalf of company
- presentation of business solutions to partners and customers
- representation in mass media, including crisis situations
- communication with employees

**Organizational / managerial skills**

- management of company/ unit
- ability to delegate responsibilities
- management of employees, workflow
- personal time management

**Job-related skills**

- knowledge on national legal acts and regulation
- knowledge on work of state institutions, incl. tax authorities
- CRM, quality management and record-keeping
- knowledge of LEAN production principles

**Computer skills**

- OS: Windows (all types), Linux (user level)
- office: MS Office (all types), OpenOffice, Libre Office, etc.
- internet: all popular e-mail programs and browsers
- graphics and video: Adobe Photoshop, Sony Vegas, Pinnacle Studio
- knowledge on networking, components, solutions, cloud, etc.

**Other skills, hobbies**

- photography, underwater photography, video, traveling, yoga, NLP, audio technics

**Driving license**

- category B, since 1993

## ADDITIONAL INFORMATION

---

### Certificates and Trainings

- LEAN basics – Latvian Business Efficiency Association, 2015.
- Adobe Photoshop CC for professionals, training course – BDA, Adobe authorized training centre, 2014.
- Company-specific ICT solutions for business and finance management, training course – BDA, 2014.
- NLP Practitioner, training course – Centre of Personal Development, 2008.
- Communication proficiency, training course – Centre of Personal Development, 2007.
- European Public Procurement Rules and Policy, seminar – European Institute of Public Administration, 2002.
- Public Information with Focus on Mass-Media Relations, seminar - The Swedish Environmental Protection Agency, 2001.

### Projects and Publications

- Management of 16 ERDF co-financed infrastructure projects, 2008-2010.
- Strategical Environmental impact assessment of National Strategic Framework document 2007-2013 – in cooperation with Price Waterhouse Coopers, 2006.
- Proposals on “Sanation of historically polluted places” for Operational program “Infrastructure and services” of National Strategic Framework document – Latvian Ministry of Environment, 2006.
- Strategical Environmental impact assessment for Territorial plans of municipalities Sala, Zirņi, Novadnieki, Skaistkalne, Valgunde, Kursīši, Saldus, 2005-2006.
- Review the development of the environmental situation in the Latvian flooding areas, exploring the possibility of attracting EU funding in the next financial programming period and a summary for submission to the European Council of Engineers - Latvian Ministry of Environment, 2006.
- Development of database “Environmental technology exchange” for EU co-financed infrastructure development projects ( <http://www.videstb.lv> ) - Latvian Ministry of Environment, 2005.
- Development of the legal basis for neutralization of old military munitions - Latvian Environmental Protection Fund, German Ministry of Environment, Nature Conservation and Reactor Safety, 2005.
- Development of plan on public infrastructure measures for environmental protection in water and waste management and air quality for attraction of financing for next EU planning period - Latvian Ministry of Environment, 2005.
- Feasibility study for municipalities Višķi, Vietalva and Naujene, 2004.
- Coordination and management of EU Frame 6 project – Latvian Waste Management Association, EU, 2004.
- Coordination of water infrastructure projects for municipalities Rīga, Daugavpils, Liepāja, Ventspils, Madona, Krāslava (and smaller towns) - Latvian Ministry of Environment, EU Phare, EU ISPA, bilateral financing (Denmark, Sweden, Finland, etc.), 1999 – 2002.